

Notice of References Cited	Application/Control No. 09/437,833	Applicant(s)/Patent Under Reexamination COOK ET AL.	
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U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	A	US-5,911,134	06-1999	Castonguay et al.	705/9
	B	US-			
	C	US-			
	D	US-			
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	F	US-			
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	I	US-			
	J	US-			
	K	US-			
	L	US-			
	M	US-			

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	N					
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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U	"Security System Minimises Baggage". Feb. 2, 1995. Business Computing Brief.
	V	University of California Human Resources and Benefits Department. "Personnel Policies for Staff Members". July 1, 1996. < http://atyourservice.ucop.edu/employees/policies/staff_policies/spp33.html >.
	W	University of Texas Health Science Center at Houston. "Shift Differential Pay". Nov. 1998. < http://www.uth.tmc.edu/ut_general/admin_fin/planning/pub/hoop/05/5_07.html >.
	X	University of Houston Manual of Administrative Policies and Procedures. "Shift Differential Pay". August 22, 1996. < http://www.uh.edu/mapp/02/020105pro.htm >.

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

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	U	University of Missouri Human Resources Policy Manual. "Shift Differential Compensation". Sept. 26, 1997. < http://umsystem.edu/ums/departments/hr/manual/213.shtml >.
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	W	RN, "Index of Employers (Hospital Profiles) (Nursing Opportunities Supplement)". Jan 1988.
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